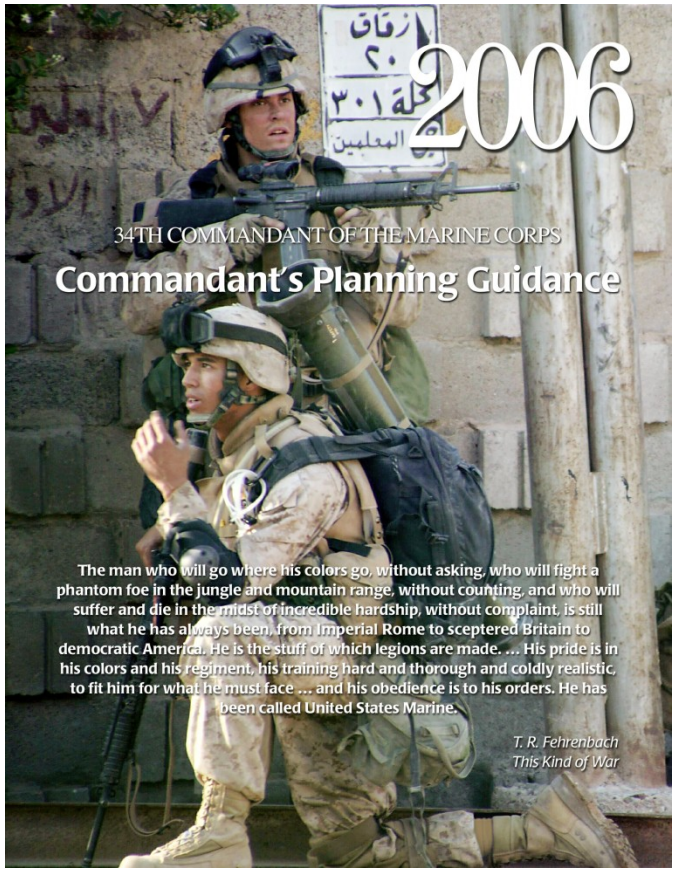
III MEF Force Preservation

BGen Laster

Unclassified

Engaged Leadership = Force Preservation

"III MEF will continue to address Force Preservation through engaged Leadership."


2006
34TH COMMANDANT OF THE MARINE CORPS
Commandant's Planning Guidance
The man who will go where his colors go, without asking, who will fight a phantom foe in the jungle and mountain range, without counting, and who will suffer and die in the midst of incredible hardship, without complaint, is still what he has always been, from Imperial Rome to sceptered Britain to democratic America. He is the stuff of which legions are made. ... His pride is in his colors and his regiment, his training hard and thorough and coldly realistic, to fit him for what he must face ... and his obedience is to his orders. He has been called United States Marine.
T. R. Fehrenbach
This Kind of War

"The values of Honor, Courage, and Commitment --- imprinted on their souls during recruit training and strengthened thereafter --- mark a Marine's character for a lifetime"

Pillars of Force Preservation

- **Command Climate**
  - Engaged/Genuine concerned leadership
  - Truly knowing Marines & Sailors and their families
  - Buddy Program
  - Human Factors Council
- **Engaged Leadership Courses**
  - Suicide Awareness, OSCAR
  - Mentoring, Leadership Discussions
- **Values Based Training (VBT)**
  - Integrated into all training (tie-in)
  - MCMAP
  - Spiritual Armor
  - Men and Women Symposiums

"Core Values Strengthened & Sustained"

Recommendations

- **Establish VBT connecting files from Entry level to Operating Forces & Supporting Establishment**
  - PME/EPME
  - MTT/Satellite Courses
- **Update/Publish MCO 1500.56**
  - "Marine Corps Values Programs"
- **Update/MCRP 6-11 B (User's Guide for Discussion)**
- **Update MCWP 6-11 "Leading Marines"**
  - Incorporate MCO 1500.58 Mentoring Program
- **Re-Emphasize MCMAP**
  - Needs a shot in the arm

"Steady Drum Beat of Values & Ethics"

Sexual Assault Prevention and Response

Capt S. Falco

Unclassified

Sexual Assault Prevention and Response
Men and Women Symposiums

- **Purpose**: Provide men & women education on moral, physical, and military issues, i.e. parenting, nutrition etc. in order to empower them with tools to better care for themselves and not be susceptible to becoming a victim of a sexual assault, making them more combat effective

- **Initial Efforts**: MCB, Camp Butler, Okinawa, commended by DTFSAM & HQMC IG Team and well received by attendees

- **Current Efforts**: III MEF MSCs tailor to member's needs and command climate/mission **3d MLG, every 2 mos (women)

Sexual Assault Prevention and Response Recommendations

- **Training:** Small Unit "Engaged Leadership" and Commander's Training: Tailor to audience, defining roles; 3d MarDiv- Comdr's Conf, etc.

- **Create Revised Case Management Tool:** Current Sexual Assault Incident Reporting Database (SAIRD) significantly flawed, i.e. duplicate cases, limited access to cases

- **Make UVAs Sergeants and Above** : Many victims inform Sergeants of sexual assault, removing the option of Restricted Reporting. In addition, Sergeants are more feasible to deploy vice a SNCO or Officer holding a key command billet.

Safety

Mr. Jim Maldonado

1st MAW Human Factors Council

Purpose:

- Identify those high risk Marines and Sailors who would benefit from targeted intervention “Before incident or Mishap occurs”.

Scope of application:

- All 1st MAW units conduct Human Factors Councils on personnel
  - **Monthly: All personnel on flight duty (OPNAV 3750.6, MCO 5100.29A)**
  - **Quarterly: All support personnel (WgO 3750.2)**

Results:

- Timely, efficient, involved command response to identified changes in behavior and/or work performance within the work center.
- Steady reduction in on and off duty serious mishaps.

III MEF Way Ahead:

- Major Subordinate Commands develop similar or adopt 1st MAW program.

Combat Operational Stress Control

Chaplain Craig G. Muehler

Unclassified

Warrior/Family Resiliency Council

- **Purpose**: Coordinate best practices across all supporting organizations on Warrior/Family Resiliency issues.

- **Initial Efforts**: Council met monthly and consisted of Chaplains, FROs, FOCUS, MCCS Counselors, Mental Health, Medical, CREDO, COSC Coordinator and OSCAR Reps on Okinawa to coordinate and support efforts for caring for Warriors and their families.

- **Current Efforts**: To establish Warrior/Family Resiliency Councils throughout III MEF.

Spiritual Armor

- **Purpose**: Strengthen the imprint of our Core Values placed on the Marines' and Sailors' souls when they became Marines/Sailors .

- **Initial Efforts**: Chaplains facilitate a discussion/training on "Making Moral Choices" during combat and in garrison life during PTP and Warrior Reset using case studies and vignettes. Making "Spiritually Fit" Warriors.

- **Current Efforts**: To expand the Spiritual Armor program to all phases of deployment and return for Warriors and their families and during other training events.

Spouse's Roundtable

- **Purpose**: Provide/facilitate a "safe place" for spouses to come and share with other spouses issues/concerns they bring with Chaplain/FRO/Mental Health support present.

- **Initial Efforts**: Monthly "Spouse Roundtable" took place for several months with very positive feedback and good news stories.

- **Current Efforts**: To expand advertising campaign to ensure all spouses know of this opportunity and looking at other locations/times to get maximum participation from spouses.

AIR GROUND TEAM
SEMPER FIDELIS
III
MARINE EXPEDITIONARY FORCE

QUESTIONS